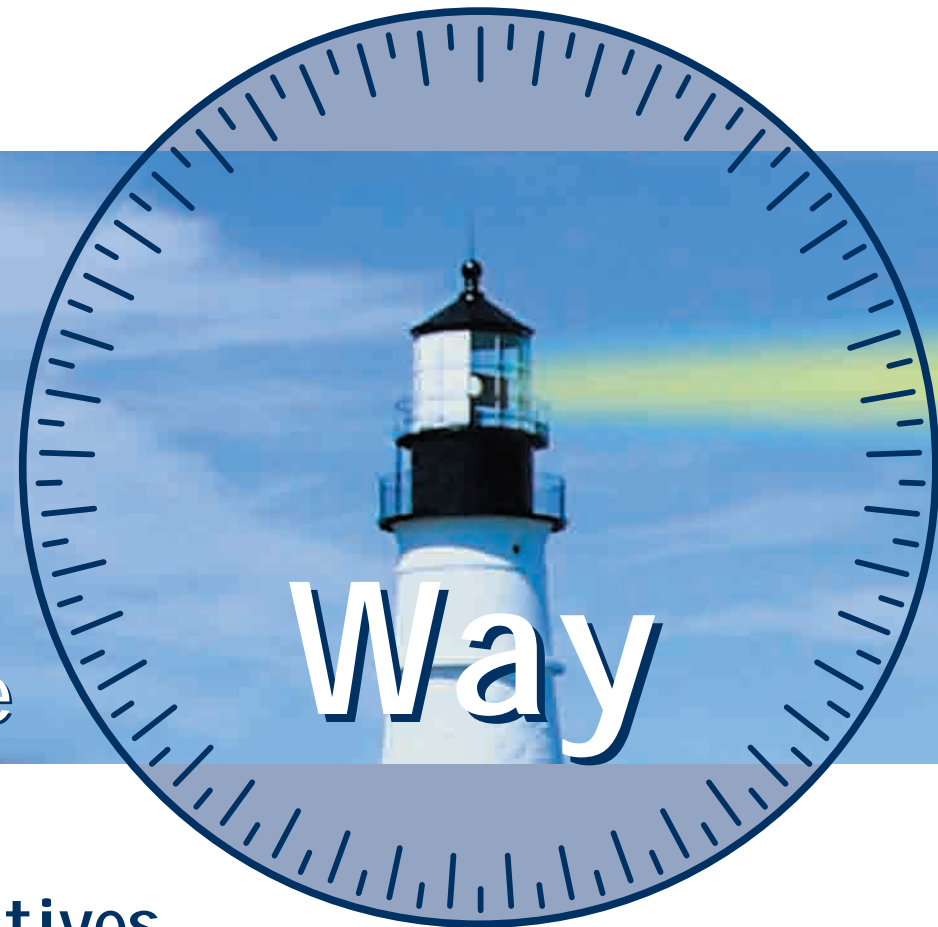


# Foothill Christian Five Year Plan

"We gain through the strength of our visions,  
the power to shape our future."  
- Joel Barker

"Where there is hope in the future there is  
power in the present."  
- Zig Ziglar



Lighting  
The

Way

## FCS Distinctives

- E** – Effective Communicators
- A** – Academically Successful
- G** – Greater Appreciation for the Arts
- L** – Lovers of God
- E** – Effective Users of Technology
- S** – Skilled Thinkers and Problem Solvers

## Core Values

- To exhibit unconditional love while maintaining uncompromising truth
- To exercise responsible stewardship
- To demonstrate integrity
- To value creativity and innovation
- To expect trust
- To do all things with God-honoring excellence

## Board of Directors

Pastor Chris Lewis	Lead Pastor
Jerry Kitchel	Vice-Chairman
Al Marsala	Secretary
Bernice Lowell	Treasurer
Tony Lee	Deacon
Dan Shani	Deacon
Esther Cappuccilli	Deacon



## Administration

Robert M. Gutzwiller	Superintendent
Teresa Parks	Vice-Principal
Carolyn Kitchel	Vice-Principal
Bernice Lowell	Business Manager
Linda Lowell	Child Care Director
Johnny Curley	Facilities Manager
Vicky Gutzwiller	Preschool Director

# Foothill Christian School Strategic Plan

# 2006-2011



As of August 31, 2008

Vision Made

Visible

In recent years, Foothill Christian School has experienced growth in enrollment, development of new programs and expansion of our campuses. The completion of the education complex at Baseline and the new preschool on Rt. 66 were a direct result of key planning initiatives developed several years ago. Having accomplished these major goals, the Board and administration set upon the challenging task of developing a new Strategic Plan for the future of our school.

The concept of our planning was taken from the wisdom of King Solomon in Proverbs 11:14, "...in the multitude of counselors there is safety." Several focus groups, which included faculty, staff, board members, parents and students, met to generate ideas and offer insights for moving the quality Christian education at FCS to the next level.

This publication is intended to make the vision we have for our future... visible. It represents an overview of all that FCS hopes to achieve during the next few years through our Strategic Plan. Now, the more challenging work begins as we implement these new plans and goals. Even more insight, energy, effort and involvement will be required during the implementation process.

May all that we accomplish bring FCS closer to the excellence of Him whom we know as the "Most Excellent."

*We're excited about our progress. See inside for an update!*  
RW

Sincerely,  
*Robert M. Gutzwiller*  
Robert M. Gutzwiller  
Superintendent

# Five Year Plan 2006-2011

## Christian Distinctives

- ✓ Organize the missions and community service programs by grade level in order to provide age appropriate, hands-on experiences for all students focusing on local, urban and global ministries
- Involve parents in the spiritual lives of their children
- ✓ Provide parenting classes and various resources for families
- ✓ Feature visual displays and exhibits at both campuses that reflect FCS's rich heritage and school-wide values

### Curriculum

- ✓ Develop a school-wide writing program
- Implement an International Baccalaureate (IB) Program at the junior high
- ✓ Develop benchmarks and proficiency assessments for each grade level that are aligned with FCS standards
- Expand Spanish to include everyday instruction in the 6<sup>th</sup> grade
- Purchase more science equipment including microscopes

## Financial

- Do a feasibility study to determine whether or not to build a high school
- Increase faculty and staff salaries to be more in-line with industry standards
- Build the FCC Scholarship Endowment Fund to \$1 million to provide more tuition scholarships for families with need
- Increase financial reserves to maintain a position to purchase additional property as it becomes available
- ✓ Hire a Director of Development
- ✓ Recruit students commensurate with our school philosophy of God-honoring excellence

# FCS Mission Statement

The mission of Foothill Christian School is to provide families with a Christ-centered, biblically-directed education which encourages the development of a personal relationship with God and instills the vision and practice of excellence in academics, character and service to God and others.

✓ = Completed

● = In Process



Sharpening  
Our

FOCUS

## Student Activities

### Athletics

- Implement an intramural sports program for elementary and junior high students

### Fine Arts

- ✓ Develop and improve the Junior High Drama department
- Establish a Junior High Choral program
- Expand the band program to include strings instruments
- ✓ Enhance the art curriculum in all grades

### Lunch Program

- ✓ Provide more nutritional lunches and additional lunch options for students

# Five Year Plan 2006-2011

## Facilities

### Renovations at Grand Ave. Campus

- Complete a total campus "makeover" – frontage, courtyard, buildings
- ✓ Renovate the Child Care Room
- Completely modernize the kitchen
- ✓ Purchase new furniture for the library
- Update the plumbing throughout the facility
- Remove acoustic ceiling treatments from classrooms
- ✓ Upgrade drop ceiling in the Fellowship Hall
- ✓ Install central air conditioning system in Room 2

### Baseline Improvements

- ✓ Renovate the gymnasium bathrooms
- ✓ Resurface the gym floor
- ✓ Purchase new tables for JH art classroom
- ✓ Construct exterior windows in 6<sup>th</sup> grade wing

## Technology

- Have our system evaluated by a consultant to determine best platform and performance to support the instructional program
- ✓ Increase the computer lab time for children
- ✓ Improve the students basic typing and word processing skills
- ✓ Develop a more interactive website as a key source of information for parents including homework, grades, and special activities, etc.
- Plan financially for the systematic upgrade of all computers
- ✓ Hire a Technology Support Person
- ✓ Connect all classroom TV's to facilitate central broadcasting for announcements and common learning activities
- ✓ Purchase "Smart Boards" for computer labs and science & history classrooms